

# Racial Justice Facilitator Application



it's time to talk:  
FORUMS ON RACE

Wednesday, October 20, 2010: 11:30 am - 1:30 pm, Minneapolis Convention Center

## The YWCA of Minneapolis Mission

The mission of the YWCA of Minneapolis is to eliminate racism and empower women and girls. We are more than a gym. We are part of a worldwide women's movement in over 70 countries. We serve over 25,000 people in the local community and strive everyday to achieve race and gender equity, economic independence for women, respect for diverse cultures, a place where children and youth thrive, and a community that is vibrant and healthy. The YWCA of Minneapolis was founded in 1891 - we have 118 years of experience in being at the forefront of social change.

## It's Time to Talk: Forums on Race

Our annual event, "It's Time to Talk: Forums on Race" will be held on Wednesday, October 20, 2010. This event began in 2003. Around 600 people came together to listen to a keynote speaker, eat a meal in the company of their colleagues, and participate in conversations about race. Since then, the event has continued to grow and expand. Each year we anticipate that over 1,000 people will come together and continue this work toward racial justice, and participate in this year's 8<sup>th</sup> annual event.

## The Role of the Facilitator

In order to have a successful event, we need to collaborate with people from the community who are committed to racial justice work. Facilitators gain valuable skills by being an active member of the movement to promote positive race relations. The facilitators are assigned to a table of 9 people, and carry the responsibility of promoting a safe environment for all participants to share their experiences and opinions regarding the topics of race and racism.

## Facilitation Training

All facilitators must participate in a 2-step training process that is provided by the YWCA of Minneapolis. There is **no cost** for the training and participation if you are able to commit to facilitating on Wednesday, October 20, 2010, at the 8<sup>th</sup> annual It's Time to Talk event. If you cannot commit but would still like to go through our training, the cost is \$100.00. The training includes:

- Interview and Training Session: This session is a Circle Facilitator training in which you will learn how to use the circle process with a group of individuals to talk and listen to one another. The Circle Facilitator training is also part of the screening process/interview to become a facilitator with the YWCA Minneapolis.
- Skills Training: Provides an opportunity to delve further into some common dynamics encountered by facilitators, and to refresh facilitation skills.

**For your reference, complete this information and keep it. Please submit pages 2 and 3 only.**

**My Interview & Training Session: Date \_\_\_\_\_ Location \_\_\_\_\_**

**My Skills Training: Date \_\_\_\_\_ Location \_\_\_\_\_**

<b>Last Name</b>	<b>First Name</b>	<b>Title/Organization</b>		
<b>Home Phone</b>	<b>Cell Phone</b>	<b>Work Phone</b>	<b>Ext</b>	
<b>Street Address</b>		<b>City</b>	<b>State</b>	<b>Zip</b>
<b>Preferred Email</b>		<b>Alternate Email</b>	<b>Dietary Restrictions/Preferences</b>	
<b>Emergency Contact Name</b>		<b>Emergency Contact Phone</b>		
<b>How did you hear about this opportunity? (Please specify)</b>				

**Please choose one Circle Facilitator/Interview and one Skills Training that you will attend.  
 If emailing this document, please highlight the line of your selected date.**

**NEW FACILITATORS:** PLEASE SELECT A SKILLS TRAINING DATE **AFTER** YOUR FACILITATION TRAINING/INTERVIEW DATE!

**Training/Interview (For NEW Facilitators only)**

- Thursday September 9, 4-8 pm | Uptown YWCA Community Room
- Monday September 20, 2-6 pm | Uptown YWCA Community Room
- Thursday October 7, 4-8 pm | Uptown YWCA Community Room

**Skills Training (Mandatory for new & returning facilitators)**

- Thursday August 12, 1-3 pm | Downtown YWCA Room 230
- Saturday September 11, 9-11 am | Uptown YWCA Community Room
- Saturday September 18, 9-11 am | Midtown YWCA rooms 155/156
- Monday October 11, 2-4 pm | Uptown Community Room
- Thursday October 14, 5-7 pm | Location TBD

**Short Essay Questions** - Please limit your answer to the space provided.

Why do you wish to engage in the work of racial justice?

What has been your experience in talking about racism?

How do you racially/culturally/ethnically identify yourself? How do these identities shape you?

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**Please mail, fax or email your completed application to Mariam Hannon:**

1130 Nicollet Mall, Minneapolis, MN 55403

Fax: 612-332-0500

[mhannon@ywcamppls.org](mailto:mhannon@ywcamppls.org)

612.215.4124

eliminating racism  
empowering women  
**ywca**