

# Racial Justice Facilitator Application



## Part 1: Introduction

### ***Realize the mission of the YWCA of Minneapolis***

The mission of the YWCA of Minneapolis is to eliminate racism and empower women and girls. We are more than a gym. We are part of a worldwide women's movement in over 70 countries. We serve over 25,000 people in the local community and strive everyday to achieve race and gender, equity, economic independence for women, respect for diverse cultures, a place where children and youth thrive, and a community that is vibrant and healthy. The YWCA of Minneapolis was founded in 1891 so we have 118 years of experience in being at the forefront of social change.

### ***Learn about the event***

The annual event called "It's Time to Talk Forums on Race" began in 2003. Approximately 600 people came together to listen to a keynote speaker, eat a meal in the company of their colleagues and participate in conversations about race. Since then, the event has continued to grow and expand. Each year we anticipate that over 1,000 people will come together and continue this work toward racial justice and participate in the 7<sup>th</sup> annual event.

### ***Understand the role of the facilitator***

In order to have a successful event, we need to find strong people from the community who are committed to racial justice work. Facilitators gain valuable skills by being an active member of the movement to promote positive race relations. The facilitators are assigned to a table of 9 people and carry the responsibility of promoting a safe environment for all participants to share with one another their experiences and opinions regarding the topics of race and racism.

### ***Experience facilitation training***

All facilitators must participate in a 2-step training process that is provided by the YWCA Minneapolis. There is no cost for the training and participation if you are able to commit to facilitating on Tuesday, November 10<sup>th</sup>, 2009 at the 7<sup>th</sup> annual It's Time to Talk event. If you cannot commit but would still like to go through our training, the cost is \$100.00. The training includes:

- Interview and training session: This session is a Circle Facilitator training in which you will learn how to use the circle process with a group of individuals to talk and listen to one another. The Circle Facilitator training is also part of the screening process/interview to become a facilitator with the YWCA Minneapolis.
- Facilitation Clinic: provides an opportunity to delve further into some common dynamics encountered by facilitators.

### **For your reference:**

Please keep this page and submit pages 2-4.

I am signing up for the Interview and Training session- (date) \_\_\_\_\_ (location) \_\_\_\_\_

I am signing up for the Facilitation Clinic – (date) \_\_\_\_\_ (location) \_\_\_\_\_

**Part 2: General Information**

**Name:**

*First*                      *Middle*                      *Last*

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**Contact Information:**

**Home Address:**

*Street*                      *City*                      *State*                      *Zip*

**Work Address**

*Street*                      *City*                      *State*                      *Zip*

**Phone(s):**

*Home:*                      *Cell:*                      *Work::*

**E-mail:**

*Personal:*

*Business:*

I prefer that you use my:

- Personal e-mail
- Business e-mail

Food - Dietary Concerns/ Restrictions:

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Emergency Contact:

*Name:* \_\_\_\_\_

*Phone number(s):* (\_\_\_\_\_) - \_\_\_\_\_

(\_\_\_\_\_) - \_\_\_\_\_

Source of referral:

*Please specify who, what, or where*

• *Magazine/Newspaper:* \_\_\_\_\_

• *Friend/Colleague:* \_\_\_\_\_

• *Church:* \_\_\_\_\_

• *Job:* \_\_\_\_\_

• *Other:* \_\_\_\_\_

**Part 3: Training**

Directions:

Please choose one Circle Facilitator/Interview date and one Facilitation Clinic date that you will attend.

Circle Facilitator/Interview:

**Training/Interview: (Choose one)**

- Saturday, Sept 19 10am -2pm – Midtown
- Tuesday, October 6, 5-9pm/ Uptown
- Saturday ,October 10,8:30am -12:30pm/ Midtown

**Facilitation Clinic (mandatory for new & returning facilitators)-choose one**

- Wednesday, August 19 6-8pm
  - Saturday, September 12, 8:30-10:30am/ Downtown
  - Monday, October 26 6 - 8pm / Uptown
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eliminating racism  
empowering women  
**ywca**