

eliminating racism
empowering women **ywca**
MINNEAPOLIS



YWCA OF MINNEAPOLIS - 2008-09 COMMUNITY REPORT

celebrating women's leadership

***The YWCA of Minneapolis* actively lives its mission of eliminating racism, empowering women and girls, and promoting peace, justice, freedom and dignity for all.**

We are proud to have a positive impact in the lives of over 25,000 community members each year!

17,450+ health and fitness members use our three urban fitness centers in Downtown, Uptown, and Midtown Minneapolis. A welcoming, inclusive environment supports their efforts to be healthy and strong.

1,100+ additional community members are supported in achieving their fitness goals through opportunities at our fitness facilities.

2,750+ youth, adults and families are awarded health and fitness scholarships to support their commitment to a healthy lifestyle.

1,500+ diverse individuals participate in public forums, community dialogues, workshops and trainings to take action to improve race relations in the community and Minnesota.

1,500+ girls and youth learn leadership skills, improve academic success and engage in their community.

420+ children receive a high quality early childhood education preparing them for school and life.

400+ participate in advocacy and awareness raising activities with 5,000+ YWCA health & fitness members and guests educated on early childhood education in Minnesota.

250+ youth and family members engage in culturally specific nutrition, fitness & wellness activities to take charge of their health.

200+ volunteers support the work of the YWCA of Minneapolis with over 4,000 volunteer hours.

RECOGNITION

Breaking Barriers Award for the first YWCA Women's Triathlon at the 2009 Minnesota National Girls and Women in Sports Day rally at the State Capital.

2009 Hubert H. Humphrey Institute's Young Women's Leadership Award which recognizes organizations that have made a demonstrated commitment to advancing the leadership of women ages 25-35 in Minnesota.

Minnesota Women's Press readers chose the YWCA as a "Favorite Place to Work Out" – 10th year receiving an award.

United Way Best Agency Partner Award recognized the outstanding performance of the YWCA employee United Way campaign. Consistent messaging and an inclusive approach increased employee participation and giving.

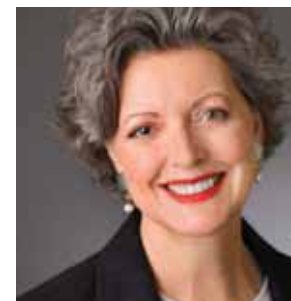
One of three finalists chosen nationally for the YWCA USA Racial Justice Initiatives.

This past year we have taken the time to celebrate the generations of women leaders who have loved and led the YWCA of Minneapolis. Women whose strong and confident leadership has brought the organization through decades of growth and transformation. Their vision and commitment formed the solid foundation we stand on today. In this community report you will see a small snapshot of our continued success and the community recognition of that achievement. Most importantly, you will witness the reason we exist. The new generations of young women leaders along with the community of people we are so fortunate to be able to serve, to learn with and to grow with as we move forward.

We are also proud to share with you the financial results of the 2009 fiscal year. Echoing the nature of the tumultuous economy, our financials tell a story of the YWCA of Minneapolis completing the strongest operating year we have had in the organization's history alongside the financial effects of extraordinary non-cash losses.

Our strongest year was a result of all of you coupled with a truly dedicated and incredible staff. While the world around us may sometimes feel like it is swirling, we do our best to serve as a shield of stability for our children, our youth, our parents and our members. That stability comes in many forms: scholarships that are renewed, school programs that are growing, health and fitness centers ready for record attendance, staff that is trained, and donors that continue to support all of our work.

From the bottom of our hearts, we can only say thank you. Thank you for your trust, thank you for your participation, and thank you for your support. We are all in this together, and we couldn't be more proud to be in it with you.



Becky Roloff, CEO & President

A handwritten signature in black ink that reads "Becky Roloff".



Velma Korbel, Chair

A handwritten signature in black ink that reads "Velma Korbel".

"I considered myself a capable person who was ready to get back out there and take on the world. All that I really needed was the ability to get back to work which meant getting my daughter into child care . . . with the help of the YWCA, both mother and daughter are growing and emerging in the most fabulous of ways."

—Jenna, Children's Center parent

providing *high quality early childhood education*

Three urban Centers prepare 420+ children for success in school and life in partnership with their families. Bias-free curriculum focused on early literacy, science and the arts designed to meet rigorous national accreditation standards.

100% of our children are again ready for kindergarten.



January is our annual Early Childhood Education Month. The YWCA Public Policy committee joined with children, teachers, parents and community members to raise awareness of the importance of high quality early childhood education for ALL Minnesota children. Marches, an educational forum and parent dinner with advocacy training engaged over 400 children and adults.

"You may think that you're only one person, or that you won't have an impact. And even though you might not see the immediate result – I made an attempt to be heard and stand up for something important to me and so can you."

—Jerrica Walker,
YWCA parent who testified at the State Capital



"I am a Muslim Oromo American woman. I'm passionate about my heritage and plan to make my life as an activist on issues I believe in. The YWCA Young Women Leaders program helped me better understand social justice issues and explore different ways of expressing my viewpoints, like writing poetry . . . I now think expansively about my future and see possibilities I never knew existed."

—Roda, age 19

inspiring

urban girls & youth to expect & create great things in their lives

Each year over 1,500 urban youth participate in YWCA after school programs at 20+ Minneapolis Public Schools and several community centers, connecting them to learning and developing skills for life. All youth learn leadership and positive decision-making skills while being supported to succeed in school.

Girls Inc.® at the YWCA of Minneapolis successfully served over 750 girls through programs, workshops and outreach activities.



The Strong Fast Fit youth program works with youth and their families to prevent diabetes and obesity. It focuses on the Latino and Native American communities and has almost tripled in size, now serving 120 youth.

"I've learned how to be strong no matter how hard times get. I eat healthy foods and I'm more energetic - I'm not a couch potato anymore, I don't sit and watch TV as much as I used to. One day I would like to be a zoologist or veterinarian because I like animals. I feel a lot better about myself since joining Strong Fast Fit at the YWCA."

—Kiyanne, age 13



"It's critical for our community to increase the quantity – and the quality – of our conversations about race and racism. Race is a part of so much of American society and culture and affects each of us in both small and profound ways. Our conversations can help us explore how our experiences with race shape the way we see ourselves and others."

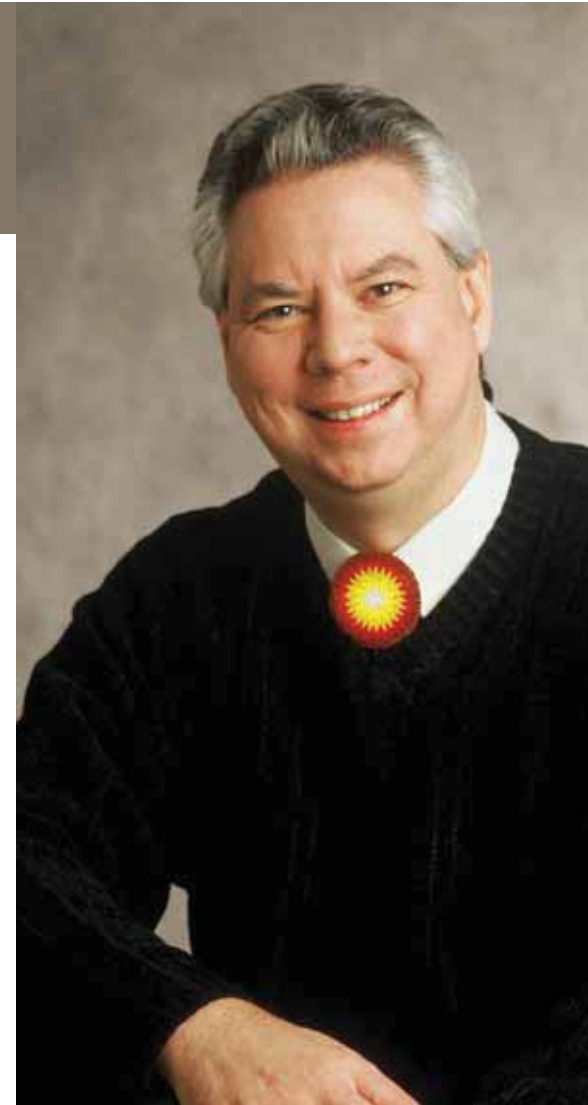
—Dr. Eric J. Jolly, keynote speaker 2008 It's Time to Talk: Forums on Race

fostering *a healthy, just and inclusive community*



Our Racial Justice work engages over 1,500 community members, working towards eliminating racism. In public forums, community dialogues, workshops and trainings individuals are motivated to take action to improve race relations in their community and Minnesota.

November 12, 2008 was declared "Dialogues on Race Day" by the Governor of Minnesota and the Mayors of Minneapolis and St. Paul to promote discussion and awareness of racism. This was the day of the sixth annual It's Time to Talk: Forums on Race where over 1,000+ racially diverse civic leaders and community members came together to engage in a meaningful dialogue about racism and privilege.



Why I Tri: As women swim, run and bike past me I look at their right calf, see their age written there and smile in the face of every media that tells me I need to fear getting older.

—YWCA Triathlete, age 20

Three urban Health & Fitness facilities supported 17,450+ members in achieving their fitness goals. Over 2,750 scholarships were awarded to members.

In August 2008, nearly 500 women and girls, ages 14 to 71, took part in the first YWCA of Minneapolis Women's Triathlon, a day dedicated to celebrating the strength in all women. Almost half of the women were new triathletes breaking personal fitness barriers as they completed their first triathlon. The Triathlon was also recognized with a Breaking Barriers Award at National Girls & Women in Sports Day on February 4, 2009.

I have been doing triathlons for over 10 years, but I am "re-entering" the arena after having 2 kids. I am very excited for an all-women's race in Minnesota and I couldn't help but sign up!

—YWCA Triathlete

greenergreater
uptown

The Uptown fitness facility doubled its fitness space, updated its lap pool with an ultraviolet purification system and upgraded its heating, ventilating and air conditioning (HVAC) system.

swim4change
CHANGING THE FACT THAT PEOPLE OF COLOR ARE NEARLY TWICE AS LIKELY TO DROWN AS WHITE PEOPLE IN HENNEPIN COUNTY.

First full year of the Swim for Change program successfully taught 185 urban children and youth ages 2 to 18 swimming and water safety skills. Swim for Change provides access to swim lessons, swim team and lifeguard training for children and youth involved in YWCA community programs working to change the fact that people of color are nearly twice as likely to drown as white people in Hennepin County.



Foundations, Corporations & Religious Organizations Gifts to the annual fund from July 1, 2008 – June 30, 2009

\$100,000+

Cargill Incorporated
Greater Twin Cities United Way
The McKnight Foundation

\$50,000 - \$99,999

Ameriprise Financial
General Mills
Macy's
Thrivent Financial for Lutherans Foundation

\$25,000 - \$49,999

Medica Foundation
North Star Fund of
The Minneapolis Foundation
The O.P. and W.E. Edwards
Foundation, Inc.
SUPERVALU INC.
Twin Cities in Motion, Inc.
Wells Fargo

\$10,000 - \$24,999

Best Buy Co, Inc.
The Beverly Foundation
C.H. Robinson Worldwide, Inc.
Carl and Eloise Pohlad Family
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First Children's Finance
H.B. Fuller Company Foundation
Motorola Foundation
Target
Wells Fargo Foundation
Minnesota
Xcel Energy Foundation

\$5,000 - \$9,999

Delta Air Lines
Dorsey & Whitney, LLP

HealthPartners
Hollstadt & Associates, Inc.
J & L Steel Erectors
Land O'Lakes, Inc.
The Medtronic Foundation
RBC Foundation - USA
RBC Wealth Management
Resources for Child Caring
Ripley Memorial Endowed Fund
of the Women's Foundation
of Minnesota, Inc.
Rosie's For All Kids Foundation
Roundy's Foundation, Inc.
U.S. Bank
UnitedHealth Group
Xcel Energy

\$1,000 - \$4,999

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Athwin Foundation
Augsburg College
The Blake School
Blue Cross Blue Shield of
Minnesota
Bremer Bank
Bremer Financial Services
Brenden-Mann Foundation
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Carlson
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City of Minneapolis
The Dorsey & Whitney Foundation
Ecolab, Inc.
Faegre & Benson
Ford & Harrison LLP
Fredrikson & Byron P.A.

Janel M Goff, The Goff Group/Merrill Lynch
Great Neighborhoods!
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Johnson P.A.
Hamline University
Healthcare IP Partners, LLC
HealthEast Care System
HealthPartners
HGA Architects and Engineers
IKEA Twin Cities
KeyStone Search
Kopp Family Foundation
Leonard, Street and Deinard
Professional Associates
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& Stageberg, P.A.
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Macalester College
Margaret Rivers Fund
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National Marrow Donor Program
NeuVest
Northwest Area Foundation
Oppenheimer Wolff &
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Padilla Speer Beardsley

Pepsi Americas
Pepsi Bottling Group, Inc
Peravid Foundation
The Jay and Rose Phillips
Family Foundation
Quadion Foundation
R.C. Lilly Foundation
Reiling Construction
Robins Kaplan Miller &
Ciresi, L.L.P.
Ryan Companies US, Inc.
Santa Anonymous Kids Camp
Fund of The Minneapolis
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Mendon F. Schutt Family Fund of
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Specialists PA
St. Catherine University
Twin Cities District Dietetic
Association
UBS Financial Services Inc.
University of Minnesota
Wellington Management, Inc.
Wells Family Foundation, Inc.
Westminster Presbyterian Church
White Crane Construction
Women's Foundation of
Minnesota
Zel Skin and Laser Specialists

\$500 - \$999

The Curtis L. Carlson Family
Foundation
MINCO Products Inc
Minneapolis Regional Chamber
of Commerce
Navigate Forward, Inc.

Individuals and Family Funds Gifts to the annual fund from July 1, 2008 – June 30, 2009 including designations through workplace giving campaigns.

**Circle of Empowerment
(\$10,000)**

Anonymous
Mary Lee Dayton
Sue and Brian Erickson
Becky and Mark Roloff
Dorothy Swanson estate

**Circle of Peace
(\$5,000 - \$9,999)**

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Marney B. Brooks 2004 Charitable
Lead Trust
Kathryn and James Catalano
Cinda Collins
Carol Cushmore
Catherine Gump
Lorraine R. Hart
Sharon Lim
Kimberly A. Nelson
David Piper
Dr. Sheila Riggs
Becky Thorson
The Winston R. and Maxine H.
Wallin Fund of The Saint Paul
Foundation

**Circle of Equality
(\$2,500 - \$4,999)**

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Julianne Bye
Margaret Chutich and
Penny Wheeler through The
Wheeler Chutich Charitable
Account within the Raymond
James Charitable Endowment
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Susan Denk and Deborah Cundy
Niki Flavin

Martha Gabbert
Katharine L. Kelly
Myrna Marofsky
Mark R Migliori MD PA
Kelly Morrison and
John Willoughby
Dr. Christie and Win Neuger
Julie Owen
Kris Petersen
Kathy and Rick Purcell
Karen Sterk and Ron Warren
Robin Sternberg
Mary and Steve Watson through
the Watson Family Fund of
The Minneapolis Foundation
Mary and Jeff Werbalowsky
Rebecca D. Yanisch

**Circle of Justice
(\$1,000 - \$2,499)**

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Anna Marie Brittan Memorial
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Shelley Carthen Watson
Eileen Chanen
Sage and John Cowles
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Bobbi Daniels
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Wendy and Doug Dayton through
the Meadowood Foundation

Charles and Carol Denny
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Kim Edelman
Karla Ekdahl and Peter
Hutchinson through The Ekdahl
Hutchinson Family Fund of the
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Nancy Esch
Kathleen and William Farley
through the Schwab Charitable
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Linda U. Feuss
Brendan Flaherty
Carol Flynn
Carol Flynn through The Flynn
Family Fund of the Schwab
Charitable Fund
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Sharon Gorney
Karen Grabow and Keith Halperin
Lynne Harrington
Emily Howland
Dee Dee Hull estate
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Ruth and Curt Johnson
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Thomas Gilliam
Mary M. McCall
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Bonnie Speer McGrath through
the McGrath Charitable Gift Fund

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David Norton
Jane and Robert Oberrender
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Jeffrey Smedsrud
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Suzanne Wheeler
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Courtney Cushing Kiernat

Individuals and Family Funds Gifts to the annual fund from July 1, 2008 – June 30, 2009 including designations through workplace giving campaigns.

**Circle of Freedom
(\$500 - \$999)**

Susan Kinder
Rebecca Lawrence
Laura Liu
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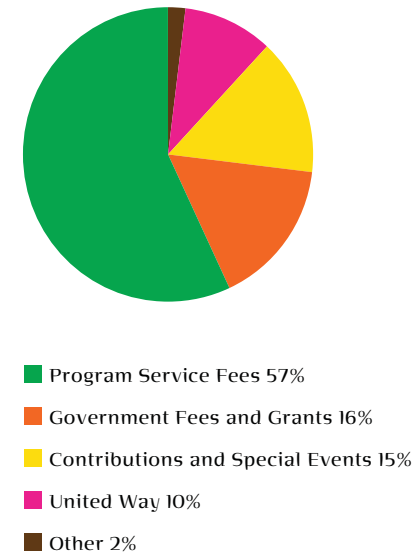
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Faith Crump	Benjamin Ho	Frances Li	Annette Patel	Art Stoeberl	Janet Webster	
Mark Darst Rice	Julia Hobday	Birgit Lillehei	Tim Pearson	Rory Stoll-Green	Janice Webster	
Lynn Devries	Linda Hoffman	Betty Lins	Robin Perez	Jean Swanson	Miriam Weinstein	
	Marcia Hokenson	Namibia Little	Rondi Persaud	Shannon Swartz	Eleonore Wesslerer	

YWCA OF MINNEAPOLIS

SUMMARY OF FINANCIAL POSITION — June 30, 2009 and 2008

	2009	2008
ASSETS		
Cash	\$ 1,775,736	\$ 1,372,520
Membership and other receivables, net	503,244	552,275
Pledges receivable, net	592,962	577,981
Prepaid expenses and inventory	258,568	263,757
Investments	4,835,634	6,125,692
Membership interest in YWCA West Broadway, LLC	-	383,662
Property and equipment, net	19,691,505	17,957,723
Total Assets	\$ 27,657,649	\$ 27,233,610
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable	\$ 256,501	\$ 629,196
Accrued payroll and related liabilities	527,370	525,075
Deferred support and revenue	1,314,037	1,224,309
Contingent liability under guarantee agreement	1,000,000	-
Interest rate swap agreement	96,406	-
Long-term debt	1,944,836	37,624
Total Liabilities	\$ 5,139,150	\$ 2,416,204
NET ASSETS		
Unrestricted	\$ 18,564,241	\$ 21,941,753
Temporarily restricted	3,415,565	2,336,960
Permanently restricted	538,693	538,693
Total Net Assets	\$ 22,518,499	\$ 24,817,406
Total Liabilities and Net Assets	\$ 27,657,649	\$ 27,233,610

FISCAL 2009 OPERATING REVENUE



Audited financial statements are available from Organizational Advancement at (612) 215-4158.

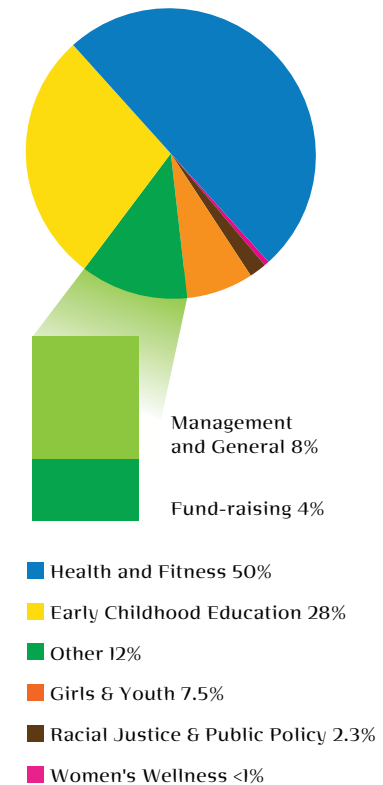
YWCA OF MINNEAPOLIS

SUMMARY OF FINANCIAL ACTIVITY — Years ended June 30, 2009 and 2008

OPERATING REVENUE*	2009	2008
Contributions and special events	\$ 2,340,296	\$ 2,176,985
United Way	1,457,448	1,425,799
Government fees and grants	2,433,042	2,844,828
Program service fees	8,692,372	8,522,047
Other	376,702	422,669
Total Operating Revenue	\$ 15,299,860	\$ 15,392,328
OPERATING EXPENSES		
Health and fitness	\$ 7,354,350	\$ 7,534,739
Early childhood education	4,228,115	4,789,956
Girls and youth	1,465,789	1,353,961
Racial justice and public policy	229,248	267,218
Women's wellness	61,410	165,611
Management and general	1,256,565	1,227,870
Fund-raising	596,409	608,940
Total Operating Expenses	\$ 15,191,886	\$ 15,948,295
EARNINGS (LOSS) BEFORE INVESTMENT LOSSES AND OTHER	\$ 107,974	\$ (555,967)
Investment returns	\$ (926,813)	\$ (144,487)
Unrealized loss on swap agreement	(96,406)	-
Losses on membership interest in YWCA West Broadway, LLC	(383,662)	(43,928)
Extraordinary gain on membership interest in YWCA West Broadway, LLC	-	427,490
Contingent loss on guarantee agreement	(1,000,000)	-
Total Investment Losses and Other	\$ (2,406,881)	\$ 239,075
CHANGE IN NET ASSETS	\$ (2,298,907)	\$ (316,892)

* Excludes investment activity

FISCAL 2009 OPERATING EXPENSES



Downtown

1130 Nicollet Mall
Minneapolis, MN 55403
612 332-0501

Midtown

2121 East Lake Street
Minneapolis, MN 55407
612 215-4333

Uptown

2808 Hennepin Avenue South
Minneapolis, MN 55408
612 874-7131

**Children's Center at
Abbott Northwestern**

800 East 28th Street #15103
Minneapolis, MN 55407
612 863-0970

North Commons

1801 James Avenue North
Minneapolis, MN 55411
612 522-6559

www.ywcampls.org

**girls
inc.**

Girls Incorporated
at the YWCA of Minneapolis

