

Return of Organization Exempt From Income Tax

2007

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2007 calendar year, or tax year beginning 1/1/2007, and ending 6/30/2007

- B** Check if applicable:
- Address change
 - Name change
 - Initial return
 - Final return
 - Amended return
 - Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
YWCA OF MINNEAPOLIS

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
1130 Nicollet Mall

City or town, state or country, and ZIP + 4
Minneapolis, MN 55403

D Employer identification number
41 0693891

E Telephone number
(612) 332-0501

F Accounting method: Cash Accrual
 Other (specify) ▶

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

- H and I are not applicable to section 527 organizations.**
- H(a)** Is this a group return for affiliates? Yes No
- H(b)** If "Yes," enter number of affiliates ▶
- H(c)** Are all affiliates included? Yes No
(If "No," attach a list. See instructions.)
- H(d)** Is this a separate return filed by an organization covered by a group ruling? Yes No
- I** Group Exemption Number ▶
- M** Check if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF).

G Website: ▶ **www.ywcampis.org**

J Organization type (check only one) ▶ 501(c) (**3**) ◀ (insert no.) 4947(a)(1) or 527

K Check here if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ▶ **7,938,311**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.)

Revenue	1 Contributions, gifts, grants, and similar amounts received:					
	a Contributions to donor advised funds	1a		0		
	b Direct public support (not included on line 1a)	1b		874,775		
	c Indirect public support (not included on line 1a)	1c		791,065		
	d Government contributions (grants) (not included on line 1a)	1d		295,665		
	e Total (add lines 1a through 1d) (cash \$ 1,961,505 noncash \$ 0)	1e				1,961,505
	2 Program service revenue including government fees and contracts (from Part VII, line 93)	2				2,297,499
	3 Membership dues and assessments	3				3,484,356
	4 Interest on savings and temporary cash investments	4				12,257
	5 Dividends and interest from securities	5				105,961
	6a Gross rents	6a		0		
	b Less: rental expenses	6b		0		
c Net rental income or (loss). Subtract line 6b from line 6a	6c				0	
7 Other investment income (describe ▶)	7				0	
8a Gross amount from sales of assets other than inventory	(A) Securities		(B) Other			
	0	8a	0			
	0	8b	0			
	0	8c	0			
	d Net gain or (loss). Combine line 8c, columns (A) and (B)	8d				0
	9 Special events and activities (attach schedule). If any amount is from gaming, check here <input type="checkbox"/>					See Statement 1
a Gross revenue (not including \$ 280,554 of contributions reported on line 1b)	9a		44,853			
	b Less: direct expenses other than fundraising expenses	9b		32,080		
	c Net income or (loss) from special events. Subtract line 9b from line 9a	9c				12,773
10a Gross sales of inventory, less returns and allowances Stmt 2 10a	10a		14,380			
	b Less: cost of goods sold	10b		9,973		
c Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b from line 10a	10c				4,407	
11 Other revenue (from Part VII, line 103)	11				17,500	
12 Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11	12				7,896,258	
Expenses	13 Program services (from line 44, column (B))	13			6,822,401	
	14 Management and general (from line 44, column (C))	14			595,752	
	15 Fundraising (from line 44, column (D))	15			227,875	
	16 Payments to affiliates (attach schedule) See Statement 3	16			16,000	
	17 Total expenses. Add lines 16 and 44, column (A)	17				7,662,028
Net Assets	18 Excess or (deficit) for the year. Subtract line 17 from line 12	18			234,230	
	19 Net assets or fund balances at beginning of year (from line 73, column (A))	19			24,416,431	
	20 Other changes in net assets or fund balances (attach explanation) Stmt 4	20			483,637	
	21 Net assets or fund balances at end of year. Combine lines 18, 19, and 20	21				25,134,298

Part II Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a	Grants paid from donor advised funds (attach schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	22a 0	0		
22b	Other grants and allocations (attach schedule) (cash \$ 29,336 noncash \$ 0) If this amount includes foreign grants, check here <input type="checkbox"/>	22b 29,336	29,336		
23	Specific assistance to individuals (attach schedule)	23 0	0		
24	Benefits paid to or for members (attach schedule)	24 0	0		
25a	Compensation of current officers, directors, key employees, etc. listed in Part V-A	25a 121,430	0	121,430	0
b	Compensation of former officers, directors, key employees, etc. listed in Part V-B	25b 0	0	0	0
c	Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	25c 0	0	0	0
26	Salaries and wages of employees not included on lines 25a, b, and c	26 4,098,204	3,741,289	231,579	125,336
27	Pension plan contributions not included on lines 25a, b, and c	27 327,290	293,227	30,394	3,669
28	Employee benefits not included on lines 25a - 27	28 220,541	200,613	10,330	9,598
29	Payroll taxes	29 422,137	376,624	33,761	11,752
30	Professional fundraising fees	30 0	0	0	0
31	Accounting fees	31 24,550	0	24,550	0
32	Legal fees	32 0	0	0	0
33	Supplies	33 439,154	413,811	14,749	10,594
34	Telephone	34 33,054	29,220	2,892	942
35	Postage and shipping	35 10,755	5,954	2,542	2,259
36	Occupancy	36 847,171	813,686	30,029	3,456
37	Equipment rental and maintenance	37 40,481	26,926	3,034	10,521
38	Printing and publications	38 135,256	106,005	3,860	25,391
39	Travel	39 43,663	31,511	3,259	8,893
40	Conferences, conventions, and meetings	40 51,161	37,939	10,619	2,603
41	Interest	41 2,860	2,056	754	50
42	Depreciation, depletion, etc. (attach schedule)	42 462,527	439,681	19,380	3,466
43	Other expenses not covered above (itemize): See Statement 7	43a 336,458	274,523	52,590	9,345
a	-----	43b			
b	-----	43c			
c	-----	43d			
d	-----	43e			
e	-----	43f			
f	-----	43g			
g	-----				
44	Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	44 7,646,028	6,822,401	595,752	227,875

Joint Costs. Check if you are following SOP 98-2.
 Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No
 If "Yes," enter (i) the aggregate amount of these joint costs \$ _____; (ii) the amount allocated to Program services \$ _____; (iii) the amount allocated to Management and general \$ _____; and (iv) the amount allocated to Fundraising \$ _____

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ► Empower women & girls and eliminate racism	Program Service Expenses
All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	(Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)
a See Statement 8 (Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
b (Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
c (Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
d (Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
e Other program services (attach schedule) (Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
f Total of Program Service Expenses (should equal line 44, column (B), Program services). ►	6,822,401

Part IV Balance Sheets (See the instructions.)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year		(B) End of year	
Assets	45 Cash—non-interest-bearing	924,512	45	1,189,527	
	46 Savings and temporary cash investments	452,078	46	392,352	
	47a Accounts receivable	47a 795,609	662,449	47c	653,305
	b Less: allowance for doubtful accounts	47b 142,304			
	48a Pledges receivable	48a 1,900	12,590	48c	1,900
	b Less: allowance for doubtful accounts	48b 0			
	49 Grants receivable	599,442	49	555,118	
	50a Receivables from current and former officers, directors, trustees, and key employees (attach schedule)	0	50a	0	
	b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)	0	50b	0	
	51a Other notes and loans receivable (attach schedule)	51a 0	0	51c	0
	b Less: allowance for doubtful accounts	51b 0			
	52 Inventories for sale or use	22,881	52	18,768	
	53 Prepaid expenses and deferred charges	104,967	53	234,794	
	54a Investments—publicly-traded securities	<input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV	5,432,797	54a	5,925,983
	b Investments—other securities (attach schedule)	<input type="checkbox"/> Cost <input type="checkbox"/> FMV	0	54b	0
	55a Investments—land, buildings, and equipment: basis	55a 0	0	55c	0
	b Less: accumulated depreciation (attach schedule)	55b 0			
	56 Investments—other (attach schedule)	0	56	0	
	57a Land, buildings, and equipment: basis	57a 29,807,098	18,486,252	57c	18,371,637
b Less: accumulated depreciation (attach schedule) Stmt 9	57b 11,435,461				
58 Other assets, including program-related investments (describe ►)	0	58	0		
59 Total assets (must equal line 74). Add lines 45 through 58	26,697,968	59	27,343,384		
Liabilities	60 Accounts payable and accrued expenses	977,003	60	1,100,248	
	61 Grants payable	18,329	61	0	
	62 Deferred revenue	1,189,286	62	1,035,536	
	63 Loans from officers, directors, trustees, and key employees (attach schedule)	0	63	0	
	64a Tax-exempt bond liabilities (attach schedule)	0	64a	0	
	b Mortgages and other notes payable (attach schedule) Stmt 10	96,919	64b	73,302	
	65 Other liabilities (describe ►)	0	65	0	
66 Total liabilities. Add lines 60 through 65	2,281,537	66	2,209,086		
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.				
	67 Unrestricted	21,765,999	67	22,171,743	
	68 Temporarily restricted	2,111,739	68	2,423,862	
	69 Permanently restricted	538,693	69	538,693	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.				
	70 Capital stock, trust principal, or current funds		70		
	71 Paid-in or capital surplus, or land, building, and equipment fund		71		
	72 Retained earnings, endowment, accumulated income, or other funds		72		
	73 Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 72. (Column (A) must equal line 19 and column (B) must equal line 21)	24,416,431	73	25,134,298	
	74 Total liabilities and net assets/fund balances. Add lines 66 and 73	26,697,968	74	27,343,384	

Part VI Other Information (continued)		Yes	No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	<input checked="" type="checkbox"/>	
	b If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)		
	82b <u>251,000</u>		
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	<input checked="" type="checkbox"/>	
	b Did the organization comply with the disclosure requirements relating to <i>quid pro quo</i> contributions?	<input checked="" type="checkbox"/>	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?		<input checked="" type="checkbox"/>
	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?		
	b Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.		
	c Dues, assessments, and similar amounts from members		
	d Section 162(e) lobbying and political expenditures		
	e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices		
	f Taxable amount of lobbying and political expenditures (line 85d less 85e)		
	g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?		
	h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?		
86	501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12		
	b Gross receipts, included on line 12, for public use of club facilities		
87	501(c)(12) orgs. Enter: a Gross income from members or shareholders		
	b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)		
88a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX.		<input checked="" type="checkbox"/>
88b	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI.		<input checked="" type="checkbox"/>
89a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 <u>0</u> ; section 4912 <u>0</u> ; section 4955 <u>0</u>		
	b 501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction		<input checked="" type="checkbox"/>
	c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 <u>0</u>		
	d Enter: Amount of tax on line 89c, above, reimbursed by the organization <u>0</u>		
	e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?		<input checked="" type="checkbox"/>
	f All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract?		<input checked="" type="checkbox"/>
	g For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		<input checked="" type="checkbox"/>
90a	List the states with which a copy of this return is filed MN		
	b Number of employees employed in the pay period that includes March 12, 2007 (See instructions.)	90b <u>554</u>	
91a	The books are in care of Kathy Purcell Telephone no. 612-332-0501 Located at YWCA of Minneapolis, Minneapolis, MN ZIP + 4 55403		
	b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		

Part VI Other Information (continued)

c At any time during the calendar year, did the organization maintain an office outside of the United States? **91c** Yes No
 If "Yes," enter the name of the foreign country ▶

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year ▶ **92** |

Part VII Analysis of Income-Producing Activities (See the instructions.)

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue:					
a Health & Fitness					648,939
b Early Childhood Education					515,318
c Girls & Youth					13,947
d Public Policy & Racial Justice					9,988
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					1,109,307
94 Membership dues and assessments					3,484,356
95 Interest on savings and temporary cash investments			14	12,257	
96 Dividends and interest from securities			14	105,961	
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events			05	12,773	
102 Gross profit or (loss) from sales of inventory			03	4,407	
103 Other revenue: a Vending commissions			03	9,198	
b Class action suit settlements			01	7,111	
c Miscellaneous			01	1,191	
d					
e					
104 Subtotal (add columns (B), (D), and (E))		0		152,898	5,781,855
105 Total (add line 104, columns (B), (D), and (E)) ▶					5,934,753

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)

Line No. ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
	See Statement 14

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Part XI Information Regarding Transfers To and From Controlled Entities. Complete only if the organization is a controlling organization as defined in section 512(b)(13).

106 Did the reporting organization **make** any transfers **to** a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

				Yes	No
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer	
a				
b				
c				
Totals					

107 Did the reporting organization **receive** any transfers **from** a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

				Yes	No
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer	
a				
b				
c				
Totals					

108 Did the organization have a binding written contract in effect on August 17, 2007, covering the interest, rents, royalties, and annuities described in question 107 above?

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Please Sign Here

Signature of officer _____ Date _____

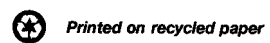
Kathy Purcell, CFO
Type or print name and title

Paid Preparer's Use Only

Preparer's signature _____ Date _____ Check if self-employed Preparer's SSN or PTIN (See Gen. Inst. X) _____

Firm's name (or yours if self-employed), address, and ZIP + 4 _____ EIN _____

Phone no. _____



SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n),
or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

OMB No. 1545-0047

2007

Name of the organization YWCA OF MINNEAPOLIS	Employer identification number 41 - 0693891
--------------------------------------------------------	-------------------------------------------------------

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees
(See page 2 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
None				
Total number of other employees paid over \$50,000 ▶	0			

Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services
(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
None		
Total number of others receiving over \$50,000 for professional services ▶	0	

Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services
(List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
None		
Total number of other contractors receiving over \$50,000 for other services ▶	0	

Part III Statements About Activities (See page 2 of the instructions.)

	Yes	No
1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ \$ <u>2,197</u> (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.)	1 ✓	
Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.		
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)		
a Sale, exchange, or leasing of property?	2a	✓
b Lending of money or other extension of credit?	2b	✓
c Furnishing of goods, services, or facilities?	2c	✓
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2d ✓	
e Transfer of any part of its income or assets?	2e	✓
See Form 990, Pt. V		
3a Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.) Stmt. 16	3a ✓	
b Did the organization have a section 403(b) annuity plan for its employees?	3b ✓	
c Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement	3c	✓
d Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?	3d	✓
4a Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f and 4g	4a	✓
b Did the organization make any taxable distributions under section 4966?	4b	✓
c Did the organization make a distribution to a donor, donor advisor, or related person?	4c	✓
d Enter the total number of donor advised funds owned at the end of the tax year ▶		
e Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year ▶		
f Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts ▶		0
g Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year ▶		0

Part IV Reason for Non-Private Foundation Status (See pages 4 through 7 of the instructions.)

I certify that the organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

- 5 A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
- 6 A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
- 7 A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8 A federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
- 9 A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). **Enter the hospital's name, city, and state** ▶
- 10 An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
- 11a An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 11b A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 12 An organization that normally receives: **(1) more than 33½%** of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and **(2) no more than 33½%** of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
- 13 An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3). Check the box that describes the type of supporting organization:
 Type I Type II Type III-Functionally Integrated Type III-Other

Provide the following information about the supported organizations. (See page 7 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	(d) Is the supported organization listed in the supporting organization's governing documents?		(e) Amount of support
			Yes	No	
Total ▶					0

- 14 An organization organized and operated to test for public safety. Section 509(a)(4). (See page 7 of the instructions.)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) *Use cash method of accounting.*

Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	3,158,279	3,166,643	2,969,663	2,953,061	12,247,646
16 Membership fees received	6,425,052	5,763,426	4,923,793	4,550,728	21,662,999
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	4,445,562	4,167,797	3,811,354	3,741,499	16,166,212
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	287,693	159,895	85,683	221,692	754,963
19 Net income from unrelated business activities not included in line 18.	0	0	0	0	0
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf	0	0	0	0	0
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge	0	0	0	0	0
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets	33,796	4,818	4,322	98,736	141,672 Stmt 17
23 Total of lines 15 through 22	14,350,382	13,262,579	11,794,815	11,565,716	50,973,492
24 Line 23 minus line 17	9,904,820	9,094,782	7,983,461	7,824,217	34,807,280
25 Enter 1% of line 23	143,504	132,626	117,948	115,657	
26 Organizations described on lines 10 or 11:					
a Enter 2% of amount in column (e), line 24					26a 696,146
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2003 through 2006 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts					26b 3,854
c Total support for section 509(a)(1) test: Enter line 24, column (e)					26c 34,807,280
d Add: Amounts from column (e) for lines:	18 754,963	19 0			
	22 141,672	26b 3,854			26d 900,489
e Public support (line 26c minus line 26d total)					26e 33,906,791
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					26f 97 %
27 Organizations described on line 12:					
a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year:					
(2006) _____ (2005) _____ (2004) _____ (2003) _____					
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year:					
(2006) _____ (2005) _____ (2004) _____ (2003) _____					
c Add: Amounts from column (e) for lines:	15 _____	16 _____			
	17 _____	20 _____	21 _____		
d Add: Line 27a total _____ and line 27b total _____					27c
e Public support (line 27c total minus line 27d total)					27d
f Total support for section 509(a)(2) test: Enter amount from line 23, column (e)					27e
					27f
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					27g %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					27h %
28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2003 through 2006, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.					

Part V Private School Questionnaire (See page 9 of the instructions.)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.) ----- ----- -----		
32	Does the organization maintain the following:		
a	Records indicating the racial composition of the student body, faculty, and administrative staff?		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?		
d	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.) ----- -----		
33	Does the organization discriminate by race in any way with respect to:		
a	Students' rights or privileges?		
b	Admissions policies?		
c	Employment of faculty or administrative staff?		
d	Scholarships or other financial assistance?		
e	Educational policies?		
f	Use of facilities?		
g	Athletic programs?		
h	Other extracurricular activities? If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.) ----- ----- -----		
34a	Does the organization receive any financial aid or assistance from a governmental agency?		
b	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement.		
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation		

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 10 of the instructions.)
(To be completed **ONLY** by an eligible organization that filed Form 5768)

Check **a** if the organization belongs to an affiliated group. Check **b** if you checked "a" and "limited control" provisions apply.

Limits on Lobbying Expenditures		(a) Affiliated group totals	(b) To be completed for all electing organizations
(The term "expenditures" means amounts paid or incurred.)			
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	1,400
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	37	797
38	Total lobbying expenditures (add lines 36 and 37)	38	0
39	Other exempt purpose expenditures	39	7,643,831
40	Total exempt purpose expenditures (add lines 38 and 39)	40	0
41	Lobbying nontaxable amount. Enter the amount from the following table—		
	If the amount on line 40 is—		
	The lobbying nontaxable amount is—		
	Not over \$500,000		20% of the amount on line 40
	Over \$500,000 but not over \$1,000,000		\$100,000 plus 15% of the excess over \$500,000
	Over \$1,000,000 but not over \$1,500,000		\$175,000 plus 10% of the excess over \$1,000,000
	Over \$1,500,000 but not over \$17,000,000		\$225,000 plus 5% of the excess over \$1,500,000
	Over \$17,000,000		\$1,000,000
41		41	0
42	Grassroots nontaxable amount (enter 25% of line 41)	42	0
43	Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36.	43	0
44	Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38.	44	0

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 13 of the instructions.)

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				
	(a) 2007	(b) 2006	(c) 2005	(d) 2004	(e) Total
45 Lobbying nontaxable amount	532,301	867,927	816,879	768,472	2,985,579
46 Lobbying ceiling amount (150% of line 45(e))					4,478,369
47 Total lobbying expenditures	2,197	5,438	3,603	6,952	18,190
48 Grassroots nontaxable amount	133,075	216,982	204,220	192,118	746,395
49 Grassroots ceiling amount (150% of line 48(e))					1,119,593
50 Grassroots lobbying expenditures	1,400	2,231	1,635	4,890	10,156

Part VI-B Lobbying Activity by Nonelecting Public Charities
(For reporting only by organizations that did not complete Part VI-A) (See page 13 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	Yes	No	Amount
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines c through h .)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i Total lobbying expenditures (Add lines c through h .)			

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

Statement 1

Form: 990

Page: 1

Part: I

Question: 9

YWCA OF MINNEAPOLIS**41-0693891****Schedule of Special Events**

Description	Gross Receipts	Contributions	Gross Revenue	Direct Costs	Net Income (Loss)
Circle of Women Luncheon	\$323,023.00	\$280,554.00	\$42,469.00	\$30,590.00	\$11,879.00
Pizza Fundraiser	\$1,571.00	\$0.00	\$1,571.00	\$989.00	\$582.00
Candle Fundraiser	\$813.00	\$0.00	\$813.00	\$501.00	\$312.00
Total:	\$325,407.00	\$280,554.00	\$44,853.00	\$32,080.00	\$12,773.00

Statement 2

Form: 990

Page: 1

Part: I

Question: 10

YWCA OF MINNEAPOLIS

41-0693891

Sales of Inventory

Description	Gross Sales	COGS	Gross Profit
Fitness Incidentals	\$14,380.00	\$9,973.00	\$4,407.00
Total:	\$14,380.00	\$9,973.00	\$4,407.00

Statement 3

Form: 990

Page: 1

Part: I

Question: 16

YWCA OF MINNEAPOLIS

41-0693891

Payments to affiliates

Affiliate	Purpose	Amount
Heartland Region of YWCAs YWCA of St Joseph 304 N 8th St St Joseph, MO 64501 United States	Membership Dues for January 1 - June 30, 2007	\$16,000.00

Statement 4

Form: 990

Page: 1

Part: I

Question: 20

YWCA OF MINNEAPOLIS

41-0693891

Other changes in Net Assets or Fund Balances

Explanation	Amount
Net unrealized gains on investments in 2007	\$483,637.00
Total:	\$483,637.00

Statement 6

Form: 990

Page: 2

Part: II

Question: 42

YWCA OF MINNEAPOLIS

41-0693891

Depreciation and Depletion

Asset	Current Deprec.
Buildings and Leaseholds	\$337,678.00
Vehicles	\$4,514.00
Furniture and Equipment	\$110,754.00
Land Improvements	\$9,581.00
Total	\$462,527.00

Statement 7

Form: 990

Page: 2

Part: II

Question: 43

YWCA OF MINNEAPOLIS**41-0693891****Attachment listing other expenses for Part II**

Description	Total:	Pgm Services	Mgt and General	Fundraising
Professional fees	\$147,794.00	\$112,070.00	\$29,443.00	\$6,281.00
ACH, bank and credit card fees	\$65,706.00	\$62,389.00	\$387.00	\$2,930.00
Temporaries	\$64,560.00	\$59,598.00	\$4,875.00	\$87.00
Other miscellaneous expenses	\$24,903.00	\$11,518.00	\$13,385.00	\$0.00
Recruiting and other staff expenses	\$19,956.00	\$15,420.00	\$4,491.00	\$45.00
Licenses	\$13,539.00	\$13,528.00	\$9.00	\$2.00
Total:	\$336,458.00	\$274,523.00	\$52,590.00	\$9,345.00

Statement 8

Form: 990

Page: 3

Part: III

Question:

YWCA OF MINNEAPOLIS

41-0693891

Program Services

Achievement	Pgm. Svc. Exp.
<p>Educational Institutions and Related Activities: Early Childhood Education - The YWCA's programs have been providing quality early childhood education for over 30 years. Since the 80's, our focus has been on meeting the needs of low-income Minneapolis families, especially families of color and children with special needs who are underserved in childcare. In 2007, 547 children ages 6 weeks to 11 years were served - 82% were children of color and 70% were from low-income families. The mission of the YWCA Early Childhood Education programs is to nurture children in partnership with their families and to prepare them for success in school by: * Helping each child reach his/her cognitive, emotional, and physical potential * Promoting respect for diverse cultures, backgrounds, and abilities * Fostering community involvement and responsibility in children. Four centers offer year-round, full-time childcare and education, Monday - Friday to children - 6 weeks through school-age. Three of the childcare centers (Downtown, Phillips, and Midtown) are nationally accredited, the fourth center at Abbott Northwestern Hospital is new and in process of accreditation. Each of the YWCA's Children's Centers provides an interactive learning environment where children gain developmental assets to succeed in school. Activities for children include developing literacy and math skills, promoting social development with our anti-bias and conflict resolution curricula, and encouraging coordination, motor skills, and strength through games and other physical activity. Children in our care are developmentally assessed upon entry into the program and every six months thereafter. In order to effectively serve diverse, low-income children, the centers also attend to children's basic needs by providing nutritious breakfasts, lunches, and afternoon snacks that include foods from the cultures represented by the children. We believe that in order for a child to be able to grow to her/his greatest potential it is important for the family to be able to provide as much stability as possible. For low-income families this can be difficult when resources are limited and often there is a single parent overseeing the household. In addition to the daily education and support the children receive while they are in our care, we are committed to providing support to the parents and family through the work of our Family Service Coordinators. These important positions assist our families in staying self-sufficient. Achieving outstanding educational outcomes: Of children enrolled in the program for more than six months, 94% demonstrate age appropriate skills and developmental progress. Also, over 90% of pre-kindergarten children pass the MN Kindergarten readiness screening which significantly surpasses the state average of less than 60% of Minnesota children testing ready for school. These outcomes are extremely important for the low-income children we serve. Research shows that children who live in families with limited resources are more likely to start school behind their peers. The Children's Center at Abbott Northwestern Hospital: This center is a very special part of our Early Childhood Programs for it offers two types of programs for children and families. Half of the center provides high-quality early childhood education in the English language in a multi-cultural environment with the children in age specific classrooms The other half of the center provides language specific care in Spanish and Somali within four bungalows that imitate a home childcare environment where there is an age range of children. The bungalow teachers are childcare providers from immigrant cultures who are also learning how to run a home childcare center. They participate in a business development training program while caring for a group of children in their native language. In two to three years they will leave the center to start their own home childcare business in the community. (547 Children)</p>	\$2,128,117.00
<p>Grants and Allocations: \$0.00 This amount includes foreign grants: N/A</p>	
<p>Health - General and Rehabilitative: Women's Wellness: This health and fitness program empowers women of color from low-income households in Minneapolis to not only take control of their own health, but also to become leaders for wellness in their families and community. The program's guiding philosophy is that health disparities among women of color can only be addressed fully when women are empowered to take charge of their own health, using their own cultural wisdom. In 2007, 268 women completed the initial 12-week Jumpstart class; 91% were women of color and 97% were from low-income households. The majority of the women were from 20 to 54 years of age. The program has three tracks: Jumpstart, Motion, and LEAP. Jumpstart Classes are 12 weeks long, meeting once a week for two hours. Each class has one hour of nutrition and health education and an hour of fitness activity. The curriculum is grounded in the unique cultural, dietary, spiritual, and healing traditions of the community the class serves. Motion Classes</p>	\$106,859.00

Achievement**Pgm. Svc. Exp.**

are community-based group fitness classes that encourage women to stay active after completion of their Jumpstart Class. Both classes are taught in English and Spanish, and efforts are being made to train instructors fluent in other languages. Every fitness and health education class is led by a past program participant who completed the Women's Wellness LEAP (Leaders Empowered and Participating) Coach certification program. LEAP training includes certification as a group fitness trainer along with diabetes and heart disease educator training. (268 Participants)

Grants and Allocations: \$29,336.00 This amount includes foreign grants: No

Civil Rights, Social Action, Advocacy: Racial Justice and Public Policy: RACIAL JUSTICE Through public forums, community dialogues and unlearning racism trainings, the Racial Justice department works towards the YWCA's mission of eliminating racism. The vision is for thousands of people in the community to come together in dialogues on race for the purpose of creating cultural understanding with one another. When individuals share their own stories, awareness is raised about the impact of white privilege and racism on all people. Community members become allies, activists, and friends working together for racial equality and understanding. In 2007, over 1,500 people participated in the following activities: Unlearning Racism Workshops: The YWCA recognizes that each individual is at a different point in their learning about racism and how to work against it. To facilitate this process, we offer Unlearning Racism workshops that included facilitated activities and discussion generating a frank exchange of opinions and feelings on race and the effects of white privilege. It's Time to Talk: Forums on Race (ITT): In 2007, the fifth community forum was attended by 1,010 people from the arts, business, education, faith communities, government, and community service. Programming included keynote speaker Paul La Roche and participation in a facilitated dialogue about race relations in small groups. Through this experience, people are motivated to continue the conversation by organizing Community Dialogues throughout the year. These smaller Community Dialogues are led by a YWCA trained volunteer facilitator and engage 6 to 12 people for 1-2 hours. In 2007, over 278 people engaged in Community Dialogues in workplaces, places of worship, homes or community centers. In addition to the above activities, the Racial Justice department also includes the work of the Leadership Registry program. The Leadership Registry addresses racial and gender disparities at the leadership level in nonprofits and government commissions in Minnesota. A 2003 survey indicated that of 6,000 board and commission members in Hennepin County only 16% were people of color and only 43% were women. The YWCA is partnering with the Management Assistance Program (MAP) for Nonprofits to connect people of color and women who wish to serve and boards and commissions in need of diversity and new leadership. In 2007, 68 new individuals joined the Leadership Registry. The YWCA made multiple referrals of excellent board candidates to contracted organizations and 16 individuals were successfully matched and are now serving on the boards of a variety of nonprofit organizations. In addition, the YWCA began making participation in a Unlearning Racism workshop a part of the full Leadership Registry service for boards seeking members through our program. This helps ensure that boards are welcoming to new members, fully committed to diversity, and are open to the range of ideas and perspectives new board members bring. PUBLIC POLICY Public Policy Platform: On an annual basis the YWCA Board adopts a public policy platform for which we advocate each year. The 2007 legislative priorities include: affordable childcare, livable wages, affordable housing, protecting reproductive rights, and affordable youth programs. We focused on raising awareness of the critical need for realistic childcare supports for working families. Throughout the year the YWCA advocates for this agenda and trains and organizes program participants, members, and the public to participate in our platform issues. We also worked with a 75 organization coalition to document the impact of Early Childhood education and advocate for adequate support at the state level. Legislative and Community Events: Staff actively work to engage YWCA members and program participants and the wider community in the political process by: * Introducing program participants - youth and adults - to the legislative process through participation in annual events at the capitol: Girls Rock the Capitol, Women's Action Day, and Voices for Children Advocacy Day. * Candidate forums and other opportunities for constituents to connect to political leaders * Registering voters at community events and during voter registration drives at YWCA facilities. Legislative Alerts provide program participants, members, and constituents with information about policy issues affecting their lives and how to take action. This bi-monthly public policy update is e-mailed to YWCA constituents and details implications, status, and sponsors of pending legislation and encourages readers to call and write legislators with their opinions. Legislative alerts can also be downloaded from our web site at www.ywcampls.org. Legislative Alerts are emailed to over 900 individuals. (1526 Participants)

Grants and Allocations: \$0.00 This amount includes foreign grants: N/A

Recreation, Sports, Leisure, Athletics: Health & Fitness - Our three health and fitness centers in Downtown, Uptown, and Midtown Minneapolis provide access in urban neighborhoods to a wide range of

Achievement

Pgm. Svc. Exp.

fitness activities to support our 20,000+ members in achieving personal success to strengthen the mind, body and spirit. The YWCA has never been about providing access only to those able to afford monthly membership fees, Health and Fitness scholarships provided access to affordable memberships for over 1,600 youth, adults, and families in the six months ended June 30, 2007. In addition, the youth involved in our programs are automatically eligible for a youth membership to encourage positive and healthy activities. The YWCA also offers several fitness programs serving Minneapolis communities facing health disparities. The Latino Youth Obesity Program uses the power of family to address health disparities in the Latino community. Youth - with the support and involvement of their families - create life-long attitudes and behaviors to assist in achieving ideal weight and implementing a healthy lifestyle. Participants and their families gain access to nutrition education, support in designing and implementing a personal wellness plan, and access to YWCA facilities and regular fitness activities. By working with the family systems that nurture youth, long-term behavior change is more likely. In 2007, 169 youth and their family members were served. Healthy Journey is a three-year federally funded Diabetes intervention and prevention program offered in collaboration with the Division of Indian Work and the Indian Health Board for Native American families. Native Americans in Minnesota are over 400% more likely to develop diabetes than the general population and often have less access to resources to manage the condition if it develops. Families, where at least one member is diabetic or has significant risk factors, are invited to participate in a multi-year intervention that provides education, metabolic screening, access to fitness facilities, personal trainers, and one-on-one support for every participant. The program will be finishing its third year in 2007; currently 182 individuals are enrolled and have access to education and fitness opportunities to reduce their risk of diabetes. (20000 Members)

Grants and Allocations: \$0.00 This amount includes foreign grants: N/A

<p>Youth Development: Girls & Youth - Seven programs serve youth in Minneapolis Public Schools promoting academic success, positive decision-making and leadership skills, and community involvement. All programs follow a youth development philosophy that accepts the needs and concerns of each young person without judgment and helps to build developmental assets. In 2007, the Girls & Youth programs served 1,578 Minneapolis youth ages 6-19; 68% were female, 58% were low-income, and 92% were youth of color. Programs operate year round, at school and community sites throughout the city. Each program has specific outcomes for its unique focus, however, all include weekly programming with additional field trips, summer programming, and "one-to-one" sessions as needed. During the School Year programming takes place during the school day as "pull-out" groups or as groups that meet after school during 26 weeks of the school year. Some programs operate one long 26 week session while others have two 13-week sessions - one beginning in September and one beginning in February. Special activities are also planned for school release days. During the Summer "summer sessions" are held for each program area for 8-10 weeks depending on the program. These mini-courses emphasize recreation using the YWCA's outstanding resources and offer staff an opportunity to further develop relationships with participants. Youth meet 4 days a week for 4 hours a day participating in program activities, recreational activities and field trips. Girls & Youth programs fall into two categories: 1. Connecting Youth to Learning programs seek to improve young people's school experience with an emphasis on improving academic and social skills. 2. Developing Skills for Life programs enrich the lives of youth with programming that develops interpersonal skills and a sense of mastery. 1) Connecting to Learning Nurturing strong minds for success in school and beyond. The low on-time graduation rates and high drop out rates among youth of color and Native American youth in Minneapolis Public Schools presents our community with a huge challenge. At a time when more and more jobs require post-secondary education, success in school is key in creating an economically stable future for young people. The literature on effective after-school programs suggests that one of the key attributes is providing informal learning that is more applied in nature and more focused on each participant's social and emotional development. The programs identified in this area are called Connecting to Learning specifically to underscore the dual focus on academic success along with social and emotional development. YWCA Girls & Youth programs in this area are: Asian Youth Tutoring Program: is a co-educational after-school tutoring program for Hmong students that helps participants improve their academic, social and leadership skills while strengthening their relationship to school. Participants are encouraged to use all aspects of program time to practice their English skills in a supportive, non-judgmental environment - both with the tutors and each other. Led entirely by young-adult Hmong staff, participants see that someone "just like me" can create a life that honors the best of both cultures. The program provides comprehensive after-school English Language tutoring incorporating homework help, cultural enrichment and social skills. YWCA Beacon After-School Program: in north Minneapolis is part of a national "beacon school movement" that seeks to create lasting collaborations between schools and community partners to provide quality after-school programming and turn schools in</p>	<p>\$555,237.00</p>
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Achievement

Pgm. Svc. Exp.

challenged neighborhoods into hubs of community activity. It is based on the successful Beacon initiative started in the New York City Public School system in 1991 to address the need for a coordinated approach to building comprehensive after-school programming for at-risk youth. The Beacon program takes place at Cityview Community School offering comprehensive after-school programming providing academic, recreational and cultural activities for children and families from low-income households. Each year, staff holds a retreat with the Beacon's Youth Advisory Council to determine the main program areas and themes for the year. Girl Power: is an after-school program that brings math and science out of the classroom and into the world in which today's girls live. Girls strengthen their academic skills, develop their economic literacy, and increase their awareness of non-traditional careers. Through hands-on activities of experimentation and analysis, the program embraces girls' interests and demystifies non-traditional career paths by connecting participants with women in these fields. 2) Skills for Life... Building strong character and discovering the power of community. Youth of color make up 70% of the Minneapolis schools student population. Students of color are not passing benchmark tests, are dropping out of school, and experience high rates of school suspension. Youth of color may exhibit behavior influenced by frustration with school, problems in the home, and the struggles that attend the high rates of poverty and experiences of racism in communities of color. In this context, making positive choices about behavior and future life plans are extremely difficult. Young people need opportunities to socialize and build trusting positive relationships with peers and adults, develop life skills, contribute to the larger society, belong to a group, and feel competent. Perhaps more than anything, youth need attention, nurturing, and adults to trust as they navigate through adolescence. YWCA Girls & Youth programs in this area are: ALL THAT: is a component of the Asian Youth Program that focuses specifically on conflict resolution and truancy reduction. Hmong staff work with participants in gender specific groups using group discussions, activities, and recreation to help youth understand the roots of their anger; start practicing positive ways to assert themselves with peers, family, and school staff; and strengthen their school involvement. It incorporates family outreach and individual counseling. The staff provide strong role modeling on how to live a bi-cultural life while working with the youth to improve anger management, promote understanding of all cultures and promote healthy life choices. Contact Plus: is a comprehensive co-educational sexual health program. In small group discussions, staff work with at-risk youth to explore their values and life goals while teaching basic facts about preventing pregnancy and sexually transmitted infections (STI's). In the last three years the program has implemented the creation of a sexual health plan for each youth participant, identifying personal goals and how a sexually transmitted infection or pregnancy would impact them. In this context, youth start to articulate for themselves the importance of delaying pregnancy and maintaining sexual health. Discovery Leadership: challenges girls to be the change they want to see in the world. In this intergenerational leadership program girls explore definitions of leadership in group discussions and experience leadership through community action projects they develop with women mentors. As they identify and engage in their action projects the girls develop their personal leadership style and learn how to change the world around them. Girls' Resolution and Prevention (RAP): is a restorative justice program that moves girls out of the criminal justice system permanently by building skills and motivation for positive life choices. It has two components: an intervention component working with court-mandated girls as an alternative sanction for a first time offense and a school-based prevention component working with girls identified as at-risk for involvement in criminal activity which includes a focus on truancy reduction. Youth meet one-on-one with the program staff to develop and implement monthly contracts tracking attendance and academic achievement and behavioral changes. More than 80% of graduates from the court-mandated component have no further offenses one year after completing the program. Using restorative justice practices the girls understand and take responsibility for their behavior and its impact on their community. In small group meetings the girls explore the role of anger in their lives. (1578 Youth)

Grants and Allocations: \$0.00 This amount includes foreign grants: N/A

Total: \$6,822,401.00

Statement 9

Form: 990

Page: 4

Part: IV

Question: 57

YWCA OF MINNEAPOLIS**41-0693891****Schedule of Land, Buildings and Equipment**

Description	Cost	Depreciation	Book Value
Buildings and Leasehold Improvements	\$23,688,910.00	\$8,928,873.00	\$14,760,037.00
Furniture and Equipment	\$2,772,381.00	\$2,189,539.00	\$582,842.00
Vehicles	\$242,103.00	\$222,031.00	\$20,072.00
Land Improvements	\$144,730.00	\$95,018.00	\$49,712.00
Land	\$2,958,974.00	\$0.00	\$2,958,974.00
Total:	\$29,807,098.00	\$11,435,461.00	\$18,371,637.00

Statement 10

Form: 990

Page: 4

Part: IV

Question: 64b

YWCA OF MINNEAPOLIS

41-0693891

Mortgages and Other Notes Payable

Type: Non-Mortgage
Lender's Name: GMDCA

Original Amount: \$4,000.00
Balance Due: \$151.00
Date of Note: 04/08/2002
Maturity Date: 10/01/2008
Repayment Terms: Fixed monthly payments
Interest Rate: 5
Security Provided by Borrower: Childcare Equipment
Purpose of Loan: Building improvements for childcare facilities
Description of Consideration: Cash
FMV of Consideration: \$0.00
Relationship: None

Type: Non-Mortgage
Lender's Name: Hennepin County

Original Amount: \$85,509.00
Balance Due: \$28,540.00
Date of Note: 01/01/1990
Maturity Date: 12/01/2015
Repayment Terms: Fixed semi-annual payment
Interest Rate: 5.83
Security Provided by Borrower: None
Purpose of Loan: Property special assessments
Description of Consideration: Allocation of applicable assessment
FMV of Consideration: \$0.00
Relationship: None

Type: Non-Mortgage
Lender's Name: Wells Fargo

Original Amount: \$30,000.00
Balance Due: \$20,731.00
Date of Note: 09/29/2005
Maturity Date: 10/05/2010
Repayment Terms: Fixed monthly payments
Interest Rate: 7.39
Security Provided by Borrower: 2005 Chevrolet Truck
Purpose of Loan: Purchase vehicle
Description of Consideration: Cash
FMV of Consideration: \$0.00
Relationship: None

Type: Non-Mortgage
Lender's Name: Wells Fargo

Original Amount: \$108,000.00
Balance Due: \$22,073.00
Date of Note: 12/18/2004
Maturity Date: 12/31/2007
Repayment Terms: Fixed monthly payments

Interest Rate: 3.98
Security Provided by Borrower: General business assets
Purpose of Loan: Rehabilitate elevator
Description of Consideration: Cash
FMV of Consideration: \$0.00
Relationship: None

Type: Non-Mortgage
Lender's Name: GMDCA

Original Amount: \$5,000.00
Balance Due: \$1,807.00
Date of Note: 09/17/2003
Maturity Date: 10/01/2008
Repayment Terms: Fixed monthly payments
Interest Rate: 5
Security Provided by Borrower: Childcare Equipment
Purpose of Loan: Building improvements for childcare facilities
Description of Consideration: Cash
FMV of Consideration: \$0.00
Relationship: None

Total Due: **\$73,302.00**

Statement 11

Form: 990

Page: 5

Part: IV-A

Question: b(4)

YWCA OF MINNEAPOLIS

41-0693891

Revenue Audit Line b(4)

Description	Amount
Cost of Goods Sold	\$9,973.00
Special Event Expenses	\$31,091.00
Total:	\$41,064.00

Statement 12

Form: 990

Page: 5

Part: IV-B

Question: b(4)

YWCA OF MINNEAPOLIS

41-0693891

Expense Audit Line b(4)

Description	Amount
Cost of Goods Sold	\$9,973.00
Special Event Expenses	\$31,091.00
Total:	\$41,064.00

Statement 13

Form: 990

Page: 5

Part: V

Question:

YWCA OF MINNEAPOLIS**41-0693891****Officers, Directors, Trustees, and Key Employees**

Name and Address	Ave. Hrs/week	Comp.	Benefits	Expenses
Becky Roloff	40	\$75,000.00	\$2,120.00	\$0.00
Title: CEO Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States Compensation Explanation: Short period 1/1/07 - 6/30/07				
Kathy Purcell	40	\$46,430.00	\$5,598.00	\$0.00
Title: CFO Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States Compensation Explanation: Short period 1/1/07 - 6/30/07				
Angela Taylor	1	\$0.00	\$0.00	\$0.00
Title: Board Member Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States				
Ashley Shaver	1	\$0.00	\$0.00	\$0.00
Title: Board Vice President Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States				
Carol Flynn	1	\$0.00	\$0.00	\$0.00
Title: Board Member Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States				
Catherine Gump	1	\$0.00	\$0.00	\$0.00
Title: Board Member Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States				

Name and Address	Ave. Hrs/week	Comp.	Benefits	Expenses
Christine Hobrough Title: Board Member Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States	1	\$0.00	\$0.00	\$0.00
Dannette Smith Title: Board Member Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States	1	\$0.00	\$0.00	\$0.00
Dr Kelly Morrison Title: Board Member Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States	1	\$0.00	\$0.00	\$0.00
Dr Sheila Riggs Title: Board Member Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States	1	\$0.00	\$0.00	\$0.00
Emily O SaunoiSandgren Title: Board Member Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States	1	\$0.00	\$0.00	\$0.00
Janel Goff Title: Board Member Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States	1	\$0.00	\$0.00	\$0.00
Jeanne Sterner Title: Board Member Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403	1	\$0.00	\$0.00	\$0.00

Name and Address	Ave. Hrs/week	Comp.	Benefits	Expenses
Country: United States				
Jessica Jackson	1	\$0.00	\$0.00	\$0.00
Title: Board Member Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States				
Julia Fink	1	\$0.00	\$0.00	\$0.00
Title: Board Vice President Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States				
Kathryn Johnson PhD	1	\$0.00	\$0.00	\$0.00
Title: Board Member Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States				
Kim Edelman	1	\$0.00	\$0.00	\$0.00
Title: Board Member Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States				
Kim Nelson	3	\$0.00	\$0.00	\$0.00
Title: Board President Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States				
Kimberly Lowe	1	\$0.00	\$0.00	\$0.00
Title: Board Member Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States				
Kris Petersen	1	\$0.00	\$0.00	\$0.00
Title: Board Treasurer Addr 1: 1130 Nicollet Mall Addr 2:				

Name and Address	Ave. Hrs/week	Comp.	Benefits	Expenses
CSZ: Minneapolis, MN 55403 Country: United States				
Kristen Spargo Title: Secretary Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States	1	\$0.00	\$0.00	\$0.00
Linda Feuss Title: Board Member Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States	1	\$0.00	\$0.00	\$0.00
Lorraine Hart Title: Board Member Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States	1	\$0.00	\$0.00	\$0.00
Mary Franklin Title: Board Member Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States	1	\$0.00	\$0.00	\$0.00
Nancy Schuelke Title: Board Member Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States	1	\$0.00	\$0.00	\$0.00
Niki Flavin Title: Board Member Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States	1	\$0.00	\$0.00	\$0.00
Piyumi Samarantunga Title: Board Member Addr 1: 1130 Nicollet Mall	1	\$0.00	\$0.00	\$0.00

Name and Address	Ave. Hrs/week	Comp.	Benefits	Expenses
Addr 2: CSZ: Minneapolis, MN 55403 Country: United States				
Robin Sternberg	1	\$0.00	\$0.00	\$0.00
Title: Board Member Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States				
Ruby Anik	1	\$0.00	\$0.00	\$0.00
Title: Board Member Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States				
Susan Denk	1	\$0.00	\$0.00	\$0.00
Title: Board Vice President Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States				
Velma Korbelt	1	\$0.00	\$0.00	\$0.00
Title: Board Member Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States				
Vicki Sandberg	1	\$0.00	\$0.00	\$0.00
Title: Board Member Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States				
Wendy Russ Robson	1	\$0.00	\$0.00	\$0.00
Title: Board Member Addr 1: 1130 Nicollet Mall Addr 2: CSZ: Minneapolis, MN 55403 Country: United States				
TOTALS		\$121,430.00	\$7,718.00	\$0.00

Statement 14

Form: 990

Page: 8

Part: VIII

Question:

YWCA OF MINNEAPOLIS

41-0693891

Relationship of Activities

Line No	Relationship of Activities to the Accomplishment of Exempt Purposes
93 a	Fees for additional fitness services provided to health & fitness members, one of our exempt purposes.
93 b	Parent fees for providing full-time childcare services.
93 c	Fees for participation in youth programs from families who are not low-income. Fees to provide linkages and networks with faith-based organizations, the Minneapolis Public Schools and the YWCA, and developing collaborative to implement youth development programs to include social action leadership curriculum.
93 g	Fees from counties for full-time childcare provided for low-income families.
94	Members receive health and fitness facilities access for their dues.
93 d	Fees received for providing unlearning racism dialogues, trainings, and events. Participation in Leadership Registry, a program designed to increase gender and race diversity on non-profit and governmental commissions. These activities are core to the YWCA mission of eliminating racism.

Statement 15

Form: 990

Page: None

Part: None

Question: None

YWCA OF MINNEAPOLIS

41-0693891

Additional Explanations

Additional Explanations

Identifier: Extension of Form 990

Reference: Form 990

Explanation: The deadline for filing this return was properly extended by electronically filing Form 8868 on November 15, 2007. The IRS accepted the Form, and therefore approved a three-month extension.

Identifier: Change of Tax Year

Reference: Part VI, Line 77

Explanation: The organization amended its bylaws to change its fiscal year from 1/1 - 12/31 to 7/1 - 6/30, effective June 30, 2007. Consequently, the organization is adopting a consistent tax reporting year and is therefore filing a short period Form 990 for the period 1/1/07 - 6/30/07.

Statement 16
Form: Schedule A
Page: 2
Part: III
Question: 3a

YWCA OF MINNEAPOLIS
41-0693891

Explanation of Grant Determination

Explanation of grant qualifications

Scholarships in the form of waived fees are issued on the basis of financial need determined by questionnaire and personal interviews. Early Childhood Education fees of approximately \$180,000 to families of 79 children were waived during the period January - June 2007. Individuals and families are required to submit proof of their current household income. In addition, information is gathered regarding household size and financial responsibilities of the household. All families are required to pay between 10 and 20 percent of their household income for their portion of their childcare payments. No family is asked to pay more than 20% of their income for their childcare. Sliding fee discounts for 1610 health & fitness members at a value of approximately \$211,000 were distributed by the YWCA for the period January - June 2007. Individuals and families are required to submit proof of current household income. Scholarships are given for 20 to 60 percent of a membership cost, depending on the financial situation of the family.

Statement 17
Form: Schedule A
Page: 4
Part: IV-A
Question: 22

YWCA OF MINNEAPOLIS
41-0693891

Other Income

Description	2006	2005	2004	2003
Forgiveness of national YWCA dues		\$0.00	\$0.00	\$95,759.00
Miscellaneous	\$1,589.00	\$4,818.00	\$4,322.00	\$2,977.00
Class action suit settlement	\$9,705.00	\$0.00	\$0.00	\$0.00
Insurance proceeds from property	\$22,502.00	\$0.00	\$0.00	\$0.00
Total:	\$33,796.00	\$4,818.00	\$4,322.00	\$98,736.00

Statement 18
Form: Schedule A
Page: 7
Part: VII
Question: 51 d

YWCA OF MINNEAPOLIS
41-0693891

Transfers to and Transactions with Noncharitable Exempt Organizations

Line No	Amount	Name of Organization
51b(iii)	\$179,309.00	Allina Health System

The YWCA opened a childcare center on Abbott Northwestern Hospital campus under a lease agreement which expires in 2015. The lease provides for waiver of base rent and operating expenses.

Total: \$179,309.00

Schedule B - Part I
Contributors

YWCA OF MINNEAPOLIS

41-0693891

Organization Type:

Filers of:

- Form 990 or 990-EZ 501(c)(3) Organization
 4947(a)(1) nonexempt charitable trust not treated as a private foundation
 527 Political Organization
- Form 990PF 501(c)(3) exempt private foundation
 4947(a)(1) nonexempt charitable trust treated as a private foundation
 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule. Note: only section 501(c)(7), (8), (10) organizations can check boxes for both the General Rule and a Special Rule -- see instructions.)

General Rule--

- For organizations filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. (Complete Parts I and II.)

Special Rules--

- For a section 501(c)(3) organization filing Form 990, or Form 990-EZ, that met the 33 1/3 % support test under Regulations sections 1.509(a)-3/1.170A-9(e) and received from any one contributor, during the year, a contribution of the greater of \$5,000 or 2% of the amount on line 1 of these forms. (Complete Parts I and II.)
- For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. (Complete Parts I, II, and III.)
- For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. (If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the Parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.)

\$0.00

Caution: Organizations that are not covered by the General Rule and/or the Special Rules do not file Schedule B (Form 990, 990-EZ, or 990-PF), but they must check the box in the heading of their Form 990, Form 990-EZ, or on line 1 of their Form 990-PF, to certify that they do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B - Part I
Contributors

YWCA OF MINNEAPOLIS

41-0693891

Name and Address	Contribution	Type		
1		\$765,530.00	Individual	Yes
			Payroll	No
			Noncash	No
2		\$76,795.00	Individual	Yes
			Payroll	No
			Noncash	No
3		\$100,000.00	Individual	Yes
			Payroll	No
			Noncash	No
4		\$102,100.00	Individual	Yes
			Payroll	No
			Noncash	No